



BEST PRACTICES IN RESOLVING EMPLOYMENT DISPUTES IN INTERNATIONAL ORGANIZATIONS

Conference hosted by the International Labour Office
15-16 September 2014
Geneva

AGENDA

DAY 1 - Monday, 15 September 2014

8:30- 9:00 Registration and Coffee

9:00 Welcome by **Guy Ryder**, Director-General, International Labour Office

9:15 Introductory remarks by **Greg Vines**, Deputy Director-General, International Labour Office

9:30 Session 1 - Workplace Dispute Resolution Best Practices in National Contexts

Moderator: **Greg Vines**, Deputy Director-General, International Labour Office

Panellists: **Corinne Vargha**, Chief, Fundamental Principles and Rights at Work Branch, International Labour Office
Roy Lewis, Labour Arbitrator, United Kingdom; Vice President, Asian Development Bank Administrative Tribunal
Sara Pose Vidal, Judge, Social Chamber of the High Court of Justice of Catalonia; Coordinator of the European Association of Judges for Mediation (GEMME) in Catalonia

11:00- 11:30 Coffee Break

11:30 Session 2 - The Need for Effective Individual and Collective Dispute Resolution Mechanisms in International Organizations

Moderator: **Mark Levin**, Director, Human Resources Development Department, International Labour Office

Panellists: **Anne-Marie Thévenot-Werner**, Teaching and Research Assistant at the Université Panthéon-Sorbonne (Paris I), PhD Candidate (*Le droit des agents internationaux à un recours effectif*)
Geetha Ravindra, Mediator, International Monetary Fund
Nicolas Lopez-Armand, Legal Adviser, ILO Staff Union

13:00- 14:30 Lunch (at own expense)

14:30 Session 3 - Internal Justice Systems - a Dynamic Evolution

Moderator: **Drazen Petrovic**, Registrar, ILO Administrative Tribunal

Panellists: **Pierre Bodeau-Livinec**, Professor of Public Law at the Université Paris 8 – Vincennes-Saint-Denis; Managing Editor of *The Law and Practice of International Courts and Tribunals*
Alison Cave, Coordinator, Internal Justice Services, World Bank Group
Andrew Butler, Deputy Registrar, ILO Administrative Tribunal

16:00- Coffee Break
16:30

16:30 Session 4 - Peer Review or First Instance Tribunal? Criteria for an Effective System

Moderator: **Anne Trebilcock**, Chairperson, Grievance Committee, European Bank for Reconstruction and Development

Panellists: **Victor Rodriguez**, Chairperson, Joint Advisory Appeals Board, International Labour Office; former Registrar, United Nations Dispute Tribunal, Geneva Registry
Jodi Glasow, Executive Secretary, Peer Review Services, World Bank Group
Jason Sigurdson, Chairperson, UNAIDS Staff Association; Vice-President, Legal Standing Committee, Federation of International Civil Servants' Associations

18:00- Reception
19:00

DAY 2 - Tuesday, 16 September 2014

9:00 Session 5 – Administrative Review and Management Review – the Cultural Change Towards Effective Managerial Accountability

Moderator: **Chris De Cooker**, President, NATO Administrative Tribunal

Panellists: **Linda Taylor**, Executive Director, Office of Administration of Justice, United Nations
Jasmine Honculada, Senior Adviser, Human Resources Management Department, World Intellectual Property Organization
Yves Renouf, Legal Adviser, World Trade Organization
Oren Ginzburg, Head, Grant Management Support, The Global Fund to Fight AIDS, Tuberculosis and Malaria

10:30- Coffee Break
11:00

11:00 Session 6 - The Role of Legal Counsel in Conflict Management and Promoting Social Harmony in International Organizations

Moderator: **George Politakis**, Deputy Legal Adviser, International Labour Office

Panellists: **Jennifer Lester**, Assistant General Counsel, International Monetary Fund
Eva-Maria Gröniger-Voss, Legal Adviser, European Organization for Nuclear Research
Eric Dalhen, Head, Human Resources Planning and Policies Division, Human Resources Management Department, International Telecommunication Union
Robbie Leighton, Legal Officer, Office of Staff Legal Assistance, Office of Administration of Justice, United Nations

12:30- Lunch (at own expense)

14:00

14:00 Session 7 - The Role of Informal and Alternative Dispute Resolution in International Organizations

Moderator: **Marc Flegenheimer**, Mediator, International Labour Office

Panellists: **Indumati Sen**, Ombudsman, International Baccalaureate Organization
Francisco Espejo, Ombudsman, World Food Programme
David Miller, Ombudsman, The Global Fund to Fight AIDS, Tuberculosis and Malaria
Camilo Azcarate, Manager of Mediation Services, World Bank Group

15:30- Coffee Break

16:00

16:00 Session 8 - Internal Investigations: Ensuring Due Process and Non-Reprisal

Moderator: **Monique Zarka-Martres**, Ethics Officer, International Labour Office

Panellists: **Joan Powers**, former Assistant General Counsel of the International Monetary Fund
Jennifer Lusser, Acting Head of General Legal Section, Office of Legal Affairs, International Atomic Energy Agency
Jean-Didier Sicault, Barrister, Professor of International Civil Service Law at the Université Panthéon-Assas (Paris II)

17:30 Concluding remarks by Jean-Claude Villemonteix, Chief, Policy and Social Benefits Branch, Human Resources Development Department, International Labour Office
